# The Total Contribution Assessment

From Culture Is What Management Tolerates by Hazel Crowe, Appendix D

Chapter 8. One person. Leave a line empty rather than guess.

| Line | What you've seen | Written down where |
|---|---|---|
| Their own results | | |
| Effect on other people's work | | |
| Rules bent for them | | |
| Time spent managing round them | | |
| People who left or asked to move | | |
| What it teaches the rest of the team | | |

If this whole package applied for the job tomorrow, every line on the sheet included, would you hire it?


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