The Recognition Design Checklist

From Culture Is What Management Tolerates by Hazel Crowe, Appendix D

Chapter 14. The last 3 times somebody was thanked, praised or rewarded in front of others. Yes, no or partly, and why in a few words.

Question	First	Second	Third	Why
Does it name a specific thing they did?				
Is that thing something we want done again?				
Did it come within a week of the work?				
Would the rest of the team say it was earned?				
Does it reward the result, or the hours?				
Has quiet, steady work been thanked as often this quarter?				
Has anybody been thanked for raising a problem early?				
Did it come from somebody whose opinion the person values?				

Hazel Crowe, The Hazel Crowe Toolkit: The Recognition Design Checklist. From Culture Is What Management Tolerates. https://hazelcrowe.com/toolkit/recognition-design-checklist
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