The Culture Integration Checklist

From Culture Is What Management Tolerates by Hazel Crowe, Appendix D

Chapter 19. Before, during and 3 months after. If nobody knows the answer, finding out is the action.

When	Question	Answer	Action
Before	Where do the two teams' standards differ?		
Before	Which shadow rules will each team bring?		
Before	Who loses status, a title or a perk?		
During	Who decides what, in the new structure?		
During	What exceptions have been promised to keep people?		
During	Which tasks move to the new tool, and who answers for what it sends?		
During	What standard applies to work the tool produces?		
During	Does the tool change what's counted or rewarded?		
During	Who do people tell when the tool gets it wrong, and what happens next?		
3 months after	Whose rules won?		

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